

Carbon Reduction Plan

Supplier name: PARI Medical Ltd. (Parent Company PARI GmbH as part of PARI MEDICAL HOLDING GmbH)

Publication date: 9th of January 2026

Commitment to achieving Net Zero

PARI Medical Limited (in agreement to the parent company PARI Medical Holding GmbH) is committed to achieving Net Zero emissions by 2045.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: FY 23/24, 01. July 2023 – 30. June 2024

Additional Details relating to the Baseline Emissions calculations.

Baseline year FY23/24 and future emissions footprints

The PARI Group emission footprint encompasses all subsidiaries of PARI Medical Holding GmbH, including PARI Medical Limited. The relevant Scope 3 emissions categories for the PARI Group are as follows:

Upstream: 3.1 Purchased goods and services, 3.2 Capital goods, 3.3 Fuel and energy-related activities, 3.4 Transport and distribution, 3.5 Waste, 3.6 Business travel, 3.7 Employee commuting

Downstream: 3.9 Transport and distribution, 3.11 Use of sold products, 3.12 End-of-life treatment of sold products

Emissions are calculated in accordance with the GHG protocol. The base year will be recalculated in the event of improvements in the data quality of the activity data or changes to the methodology for subsequent calculations.

The CRP will be regularly updated every January following the end of the fiscal year.

Recalculation baseline year FY23/24 (V01)

Due to improvements in methodology and data quality, the base year has been recalculated.

Baseline year emissions: FY 24/25, 01. July 2024 – 30. June 2025

EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	652 tCO ₂ e
Scope 2	1,239 tCO ₂ e
Scope 3 (Included Sources)	32,629 tCO ₂ e (Upstream: 3.1 purchased goods and services, 3.2 capital goods, 3.3 fuel and energy related activities, 3.4 transport & distribution, 3.5 waste, 3.6 business travel, 3.7 employee commuting; downstream: 3.9 transport & distribution, 3.11 use of sold products, 3.12 end-of-life treatment of sold products)
Total Emissions	34,520 tCO ₂ e

Current Emissions Reporting

Reporting Year: FY 24/25, 01. July 2024 – 30. June 2025	
EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	451 tCO ₂ e
Scope 2	1,350 tCO ₂ e
Scope 3 (Included Sources)	32,802 tCO ₂ e (Upstream: 3.1 purchased goods and services, 3.2 capital goods, 3.3 fuel and energy related activities, 3.4 transport & distribution, 3.5 waste, 3.6 business travel, 3.7 employee commuting; downstream: 3.9 transport & distribution, 3.11 use of sold products, 3.12 end-of-life treatment of sold products)
Total Emissions	34,603 tCO ₂ e

Emissions reduction targets

In order to continue our progress to achieving Net Zero, we have adopted the following absolute carbon reduction targets.

Scope 1, short-term: Reduction of emissions by 4.2% per year but at least 30% by 2030 (target₂₀₃₀ (Scope 1) ≤ 488 tCO₂e).

Scope 1, long-term: Reduction of emissions by at least 95% by 2045 (target₂₀₄₅ (Scope 1) ≤ 33 tCO₂)

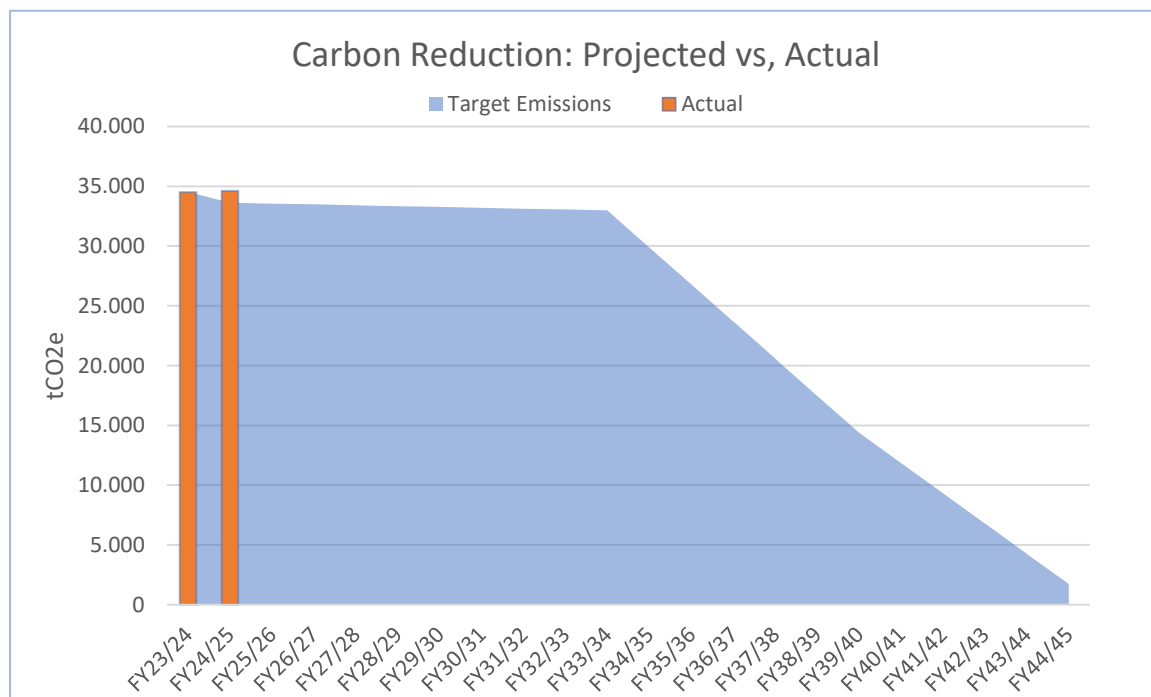
Scope 2, short-term: Reduction of emissions by 4.2% per year but at least 30% by 2030 (target₂₀₃₀ (Scope 2) ≤ 1,050 tCO₂e).

Scope 2, long-term: Reduction of emissions by at least 95% by 2045 (target₂₀₄₅ (Scope 2) ≤ 62 tCO₂e)

Scope 3, short-term: Reduction of emissions by 2,5% per year but at least 20% by 2030 (target₂₀₃₀ (Scope 3) ≤ 31,732 tCO₂e).

Scope 3, long-term: Reduction of emissions by at least 95% by 2045 (target₂₀₄₅ (Scope 3) ≤ 1,631 tCO₂e)

Progress against these targets can be seen in the graph below:



Carbon Reduction Projects

Completed Carbon Reduction Initiatives

Since the FY23/24 baseline, several environmental management measures and projects have been implemented. Based on the latest measurements, carbon emissions have slightly increased compared to the baseline, resulting in no reduction achieved to date (0 tCO₂e, 0%). These measures remain in effect for the duration of the contract.

Implemented measures include:

- Expansion of charging facilities for electric vehicles
- Reduction of the area to be cooled in the data centre
- PARI Medical Ltd.: Switch to 100% renewable electricity from April 2025 (corresponds to 25% of total annual consumption)
- Less air freight

- Reduction of business trips

While these initiatives are expected to contribute to long-term emission reductions, their individual impact on carbon emissions cannot currently be quantified. For example, the reduction of air freight and business travel is expected to lower Scope 3 emissions, while the expansion of EV charging facilities increases electricity demand but supports fleet decarbonisation in the long term.

Looking ahead, the planned switch to 100% renewable electricity for all German location is expected to significantly reduce Scope 2 emissions in the next financial year, while Scope 1 emissions are anticipated to remain stable.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting².

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard³.

However, according to paragraph 20D, subparagraph 7(a), second half-sentence of Part 7A, a report must state that the relevant energy consumption information is not disclosed for this reason (falling below the thresholds).

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Supplier:



Date: 09.01.26

¹<https://ghgprotocol.org/corporate-standard>

²<https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

³<https://ghgprotocol.org/standards/scope-3-standard>